

## Delivering a Difficult Exam Outcome: Best Practices for Neutral Chairs



### Explain

- Deliver the outcome clearly and succinctly.
- Acknowledge that this news may be distressing for the student.
- Explain the next steps in the post exam procedure and reassure the student that this is not the 'end of the line'.



"The examination committee has made its decision. I am sorry to inform you that the committee has voted fail (or the committee was unable to reach a unanimous decision). I understand that this outcome is difficult to receive. I would like to ensure that before we leave today, you have supports in place, and a plan is made to touch base again tomorrow."

#### Ask and listen

- Listen to and answer any questions that the student may have.
- Ask about the student's available supports.
- Do not leave the student alone in the examination room.
- Offer to refer them to other resources for additional help (see over for Contact List).



"Do you have a friend or family member that can pick you up or meet you today?"

"I can tell that this is very upsetting for you. Can I connect you with someone for support?"

"If you would like, we can call and book you an appointment (e.g., with student Wellness Services) together."



### Follow-up

- Make a plan to connect the next day.
- Verify that an appropriate person follows up with the student with regard to next steps.

"Your supervisor will follow up with you tomorrow."

#### Checklist

ot Have you confirmed that the student has support after the	exam	:
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- ☐ Have you asked the student what their plans are for the rest of the day/evening?
- ☐ Have you made a plan for contact the next day?

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### Contacts for support

If the student would like to access counselling or mental health services, please contact:

### Student Wellness Services (MSC 370) (403) 210-9355

Monday to Friday, 8:30 am- 4:30 pm

- Hours are subject to change depending on pandemic response plan
- Early evening appointments are available upon request

After hours support is available from the Distress Centre (403) 266-4357, or Wood's Homes Community Support Team (403) 299-9699. Students can call Student Wellness Services after hours to connect with our community partners.

If you feel the student may be at risk of self-harm and is not an imminent risk of suicide, please contact: Student at Risk Team - sar@ucalgary.ca.

If there is an immediate threat of *self-harm* or if the student is exhibiting concerning behaviour, please contact: Campus Security - (403) 220-5333.

## Other resources for mental health support

Empower Me: 1-833-628-5589 Available 24/7 (for students eligible for GSA benefits)

International SOS: 1-215-354-5000 (call collect) (for international students located outside of Canada)

## Contacts for next steps

If the student would like to get more information or advice about next steps, or to discuss their academic situation in a confidential manner, please contact:

FGS Graduate Academic and International Specialists grad.advisor@ucalgary.ca

Student Ombuds (403) 220-6420 ombuds@ucalgary.ca